WHO ARE EMPLOYEE CAREGIVERS?

Individuals (family members, neighbours, friends and other significant people) who take on a caring role to support someone with a diminishing physical ability, a debilitating cognitive condition or a chronic life-limiting illness, while also balancing paid employment.

- **6.1 million** caregivers are in the workforce, representing **35%** of employed Canadians.
- Provide up to **30 hr / wk** of unpaid care for an average of **3 years**.
- **50%** between the ages of **45-65**... their peak earning years
- **1 in 4** balance child rearing, caregiving, paid work.

Caregivers are substantially more likely to experience an array of negative emotional, social and health outcomes.

- **28%** of caregivers found providing care to be stressful.
- **19%** of caregivers indicated that their physical & emotional health suffered.
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COST TO EMPLOYERS

Productivity losses to employers are enormous:

- loss of **18 million** work days per year
- loss of skilled employees
- increased employee turnover

COST TO ECONOMY

Productivity losses to employers are enormous:

- **$1.3 Billion** in lost productivity per year

The Canadian Hospice Palliative Care Association and its 37 partners in the Quality End-of-Life Care Coalition of Canada have a collective goal to share The Way Forward, an integrated palliative approach to care that focuses on an individual's quality of life throughout their illness trajectory – not just at the end of life.

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